

June 29, 2018





Via Email

Colorado Department of Labor and Employment Statewide WARN Act Coordinator 633 17 Street, Suite 700 Denver, Colorado 80202 Attn: Karen Hoopes

E-mail: rrteam@state.co.us

Re: Announcement of Planned Action

Dear Ms. Hoopes:

We are writing to give you notice pursuant to the provisions of the Worker Adjustment and Retraining Notification Act (WARN) that there will be a mass layoff / plant closing at Dream Center Education Holdings, LLC's The Art Institute of Colorado employment site located at 1200 Lincoln Street, Denver, CO 80203 on August 28, 2018. This mass layoff/plant closing is expected to be permanent.

All affected employees have been notified as of June 29, 2018 of their anticipated separation dates and that their separation from employment will be permanent. All employees are expected to be separated from employment as of December 31, 2018.

The following is a list of the job positions and number of individuals who will be affected by the mass layoff / plant closing:

JOB TITLE	NUMBER OF EFFECTED EMPLOYEES IN THIS JOB TITLE
Admissions - Assist Dir	9
High School - Rep	3
Student Accountant	1
Admissions - Sr Dir	1
Executive Assistant - Campus Pres	1

Admissions - Assoc Dir	1 5 1 5
Career Services - Advisor	1
Academic Advisor	1
Admissions - Enrollm't Processor	1
Student Worker	41
Faculty Level II	2
Faculty level III	2
Faculty level IV	8
Faculty Level V	ng ban in Isla
Faculty (PT & Adjunct)	70
Program Chair	3
Program Coordinator	2
Storeroom Clerk	1
Retail Key Holder	1
Resident Life Coordinator	1
Library - Dir	1
Academic Affairs - Campus head	1
Registrar	T. 100 Teg. 1
SFS Branch Campus Director	1
Student Accountant I	1
Model	3
SFS Assoc Dir	1

There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of this mass layoff /plant closing.

If you have any questions or want additional information concerning this matter, please contact Stacie Carter, Senior Director of HR Services, Dream Center Education Holdings, LLC at 480-327-3462.

Very truly yours,

Deborah Lannon-Smith

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Chief Human Resources Officer

cc: Chief Elected Official:

The Honorable Michael B. Hancock Mayor of the City of Denver 1437 Bannock Street Denver, CO 80202

E-mail: mayorsoffice@denvergov.org

(via E-mail)