



EEO PUBLIC FILE REPORT

Period: 11/01/2017 to 10/31/2018

Full-Time Vacancies Filled During Reporting Period				
Job Title	Date Filled	Candidate Hired	Interviewed*	
Leadership Gifts Director	11/13/2017	Caitlin Murray	7	
News Director / Executive Editor	12/7/2017	Kevin Dale	8	
Accounting Assistant	12/11/2017	Maria Andrejko	3	
Member Relationship Specialist	2/5/2018	Carter Harris	6	
Membership Giving Coordinator	2/5/2018	Elena Vetter	5	
Leadership Giving Associate	3/5/2018	Greer Hancock	4	
Graphic Designer	3/12/2018	Marni Myers	8	
Digital News Producer	4/23/2018	Alex Scoville	9	
News Director	5/1/2018	Rachel Estabrook	3	
Senior Underwriting Associate	5/21/2018	Nicole Wilcox	6	
Technical Operations Specialist	5/29/2018	Joe Pestovich	1	
Underwriting & Traffic Administrator	6/18/2018	Nancy Pienkowski	8	
President & CEO	6/30/2018	Stewart Vanderwilt	6	
Colorado Matters Executive Producer	7/17/2018	Carl Bilek	4	
Public Affairs Reporter	7/30/2018	Berte Birkeland	7	
Digital Innovations Editor	7/30/2018	Daniel J. Schneider	5	
Digital General Assignment Reporter	8/6/2018	Natalia Navarro	10	
Technical Operations Specialist	8/13/2018	Peter Creamer	4	
Broadcast / IT Engineer	9/17/2018	Ron Zastrow	3	
Technical Operations Specialist	10/1/2018	Michael Rieck	4	
Executive Assistant to the President & CEO	10/8/2018	Susan Cole	9	
Web Developer	10/22/2018	Laura Baumgartner	7	
Social Media Editor	10/22/2018	Francie Swidler	3	
Membership Data Processing Associate	10/29/2018	James McGrory	4	
<b>Total:</b>			<b>134</b>	
<b>Title: Leadership Gifts Director</b>			<b>Interviewed</b>	<b>Hired</b>
<b>Source</b>				
Colorado Public Radio Website / On-Air			1	
Colorado Nonprofit Association			1	
Association of Fundraising Professionals			1	
Referrals from Professional Colleagues / Rehire			4	1
<b>Title: News Director / Executive Editor</b>			<b>Interviewed</b>	<b>Hired</b>
<b>Source</b>				
Colorado Public Radio Website / On-Air				
Corporation for Public Broadcasting Website			1	
Andrew Hudson			1	
Public Radio News Directors Inc (PRNDI) Website			1	
Radio Television Digital News Association (RTDNA) Website				
Society of Professional Journalists				
JournalismNext.com				
JournalismJobs.com			1	
Asian American Journalists Website (AAJA)				
National Association of Black Journalists Website (NABJ)				
National Association of Hispanic Journalists Website (NAHJ)				
Poynter Institute				
Facebook				
Twitter				
LinkedIn				
Referrals from Professional Colleagues / Rehire			4	1
<b>Title: Accounting Assistant</b>			<b>Interviewed</b>	<b>Hired</b>
<b>Source</b>				
Colorado Public Radio Website / On-Air			2	
Andrew Hudson				
Colorado Nonprofit Association				
Community College of Denver online career board				
Metropolitan State University of Denver online career board				
Arapahoe Community College online career board				
Red Rocks Community College online career board				
Glass Door				
Facebook				
LinkedIn				
Referrals from Professional Colleagues / Rehire			1	1
<b>Title: Member Relationship Specialist</b>			<b>Interviewed</b>	<b>Hired</b>
<b>Source</b>				
Colorado Public Radio Website / On-Air			2	1
Andrew Hudson			2	
Colorado Nonprofit Association			2	
Facebook				
LinkedIn				
Glass Door				
Referrals from Professional Colleagues / Rehire				
<b>Title: Membership Giving Coordinator</b>			<b>Interviewed</b>	<b>Hired</b>
<b>Source</b>				
Colorado Public Radio Website / On-Air			1	1
Andrew Hudson			2	
Colorado Nonprofit Association			2	
Facebook				
Glass Door				
Referrals from Professional Colleagues / Rehire				
<b>Title: Leadership Giving Associate</b>			<b>Interviewed</b>	<b>Hired</b>
<b>Source</b>				
Colorado Public Radio Website / On-Air				
Andrew Hudson				
Colorado Nonprofit Association			3	1
Facebook				
Regis University career center				
Referrals from Professional Colleagues / Rehire			1	
<b>Title: Graphic Designer</b>			<b>Interviewed</b>	<b>Hired</b>
<b>Source</b>				
Colorado Public Radio Website / On-Air			3	
Andrew Hudson				
Denver Egotist			3	
Facebook				
LinkedIn			2	1
Glass Door				
Referrals from Professional Colleagues / Rehire				
<b>Title: Digital News Producer</b>			<b>Interviewed</b>	<b>Hired</b>
<b>Source</b>				
Colorado Public Radio Website / On-Air			3	1
Corporation for Public Broadcasting Website			1	
Online News Association Website			1	
Radio Television Digital News Association (RTDNA) Website				
Society of Professional Journalists				
JournalismNext.com				
JournalismJobs.com			2	
Asian American Journalists Website (AAJA)				
National Association of Black Journalists Website (NABJ)				
National Association of Hispanic Journalists Website (NAHJ)				
Poynter Institute				



**EEO PUBLIC FILE REPORT**

Facebook	1	
Twitter		
LinkedIn		
Referrals from Professional Colleagues / Rehire	1	
<b>Title: News Director</b>	<b>Interviewed</b>	<b>Hired</b>
<b>Source</b>		
Colorado Public Radio Website / On-Air		
Corporation for Public Broadcasting Website		
Current		
Online News Association Website		
Public Radio News Directors Inc (PRNDI) Website		
Radio Television Digital News Association (RTDNA) Website		
Society of Professional Journalists		
JournalismNext.com		
JournalismJobs.com		
Asian American Journalists Website (AAJA)		
National Association of Black Journalists Website (NABJ)		
National Association of Hispanic Journalists Website (NAHJ)		
Poynter Institute		
Facebook		
Twitter		
LinkedIn		
Referrals from Professional Colleagues / Rehire	2	
Internal	1	1
<b>Title: Senior Underwriting Associate</b>	<b>Interviewed</b>	<b>Hired</b>
<b>Source</b>		
Colorado Public Radio Website / On-Air	1	
Andrew Hudson		
Colorado Broadcasters Association Website		
LinkedIn		
Facebook		
Glass Door		
Indeed		
Referrals from Professional Colleagues / Rehire	5	1
<b>Title: Technical Operations Specialist</b>	<b>Interviewed</b>	<b>Hired</b>
<b>Source</b>		
Colorado Public Radio Website / On-Air		
Andrew Hudson		
Colorado Broadcasters Association Website		
Colorado Media School		
Glass Door		
Indeed		
Facebook		
Referrals from Professional Colleagues / Rehire		
Internal	1	1
<b>Title: Underwriting &amp; Traffic Administrator</b>	<b>Interviewed</b>	<b>Hired</b>
<b>Source</b>		
Colorado Public Radio Website / On-Air	2	1
Andrew Hudson	4	
Colorado Broadcasters Association Website		
Colorado Media School		
Colorado Nonprofit Association	1	
Glass Door		
Indeed		
Facebook		
Referrals from Professional Colleagues / Rehire	1	
<b>Title: President &amp; CEO</b>	<b>Interviewed</b>	<b>Hired</b>
<b>Source</b>		
Colorado Public Radio Website / On-Air		
Corporation for Public Broadcasting Website		
Current		
Referrals from Professional Colleagues / Rehire	4	1
Internal	2	
<b>Title: Colorado Matters Executive Producer</b>	<b>Interviewed</b>	<b>Hired</b>
<b>Source</b>		
Colorado Public Radio Website / On-Air	1	
Corporation for Public Broadcasting Website		
Current		
Online News Association Website		
Public Radio News Directors Inc (PRNDI) Website		
Radio Television Digital News Association (RTDNA) Website		
Society of Professional Journalists		
JournalismNext.com		
JournalismJobs.com		
Asian American Journalists Website (AAJA)		
National Association of Black Journalists Website (NABJ)		
National Association of Hispanic Journalists Website (NAHJ)		
Poynter Institute		
Investigative Reporters and Editors Website		
AIR Media		
Glass Door		
Indeed		
Facebook		
Twitter		
LinkedIn	2	1
Referrals from Professional Colleagues / Rehire	1	
<b>Title: Public Affairs Reporter</b>	<b>Interviewed</b>	<b>Hired</b>
<b>Source</b>		
Colorado Public Radio Website / On-Air	4	1
Corporation for Public Broadcasting Website	1	
Current		
Online News Association Website		
Public Radio News Directors Inc (PRNDI) Website		
Radio Television Digital News Association (RTDNA) Website		
Society of Professional Journalists		
JournalismNext.com		
JournalismJobs.com		
Asian American Journalists Website (AAJA)		
National Association of Black Journalists Website (NABJ)		
National Association of Hispanic Journalists Website (NAHJ)		
Poynter Institute		
Investigative Reporters and Editors Website		
AIR Media		
Glass Door		
Indeed		
Facebook		
Twitter		
LinkedIn	1	
Referrals from Professional Colleagues / Rehire	1	
<b>Title: Digital Innovations Editor</b>	<b>Interviewed</b>	<b>Hired</b>
<b>Source</b>		
Colorado Public Radio Website / On-Air	2	
Corporation for Public Broadcasting Website		



EEO PUBLIC FILE REPORT

Current		
Online News Association Website		
Public Radio News Directors Inc (PRNDI) Website		
Radio Television Digital News Association (RTDNA) Website		
Society of Professional Journalists		
JournalismNext.com		
JournalismJobs.com	2	1
Asian American Journalists Website (AAJA)		
National Association of Black Journalists Website (NABJ)		
National Association of Hispanic Journalists Website (NAHJ)		
Poynter Institute		
Investigative Reporters and Editors Website		
AIR Media		
Glass Door		
Indeed		
Facebook	1	
Twitter		
LinkedIn		
Referrals from Professional Colleagues / Rehire		
<b>Title: Digital General Assignment Reporter</b>	<b>Interviewed</b>	<b>Hired</b>
<b>Source</b>		
Colorado Public Radio Website / On-Air	2	
Corporation for Public Broadcasting Website	2	
Current		
Online News Association Website		
Public Radio News Directors Inc (PRNDI) Website		
Radio Television Digital News Association (RTDNA) Website		
Society of Professional Journalists		
JournalismNext.com		
JournalismJobs.com	2	
Asian American Journalists Website (AAJA)		
National Association of Black Journalists Website (NABJ)		
National Association of Hispanic Journalists Website (NAHJ)		
Poynter Institute		
Investigative Reporters and Editors Website		
AIR Media		
Journalism and Women Symposium (JAWS) Message Board	1	1
Glass Door		
Indeed		
Facebook	1	
Twitter		
LinkedIn		
Referrals from Professional Colleagues / Rehire	1	
Internal	1	
<b>Title: Technical Operations Specialist</b>	<b>Interviewed</b>	<b>Hired</b>
<b>Source</b>		
Colorado Public Radio Website / On-Air	2	1
Andrew Hudson	1	
Colorado Broadcasters Association Website		
Colorado Media School		
Glass Door		
Indeed	1	
Facebook		
Referrals from Professional Colleagues / Rehire		
<b>Title: Broadcast / IT Engineer</b>	<b>Interviewed</b>	<b>Hired</b>
<b>Source</b>		
Colorado Public Radio Website / On-Air		
Corporation for Public Broadcasting Website		
Current		
Colorado Broadcasters Association Website		
Society of Broadcast Engineers Website		
PUBTECH listserv	3	1
hiretobroadcasting.com		
Glass Door		
Indeed		
Facebook		
Referrals from Professional Colleagues / Rehire		
<b>Title: Technical Operations Specialist</b>	<b>Interviewed</b>	<b>Hired</b>
<b>Source</b>		
Colorado Public Radio Website / On-Air	2	1
Andrew Hudson	1	
Colorado Broadcasters Association Website		
Colorado Media School		
Glass Door		
Indeed	1	
Facebook		
Referrals from Professional Colleagues / Rehire		
<b>Title: Executive Assistant to the President &amp; CEO</b>	<b>Interviewed</b>	<b>Hired</b>
<b>Source</b>		
Colorado Public Radio Website / On-Air	1	1
Andrew Hudson	4	
Colorado Nonprofit Association		
Glass Door		
Facebook		
Twitter		
LinkedIn	2	
Indeed	1	
Referrals from Professional Colleagues / Rehire		
Internal	1	
<b>Title: Web Developer</b>	<b>Interviewed</b>	<b>Hired</b>
<b>Source</b>		
Colorado Public Radio Website / On-Air	5	1
Corporation for Public Broadcasting Website		
Andrew Hudson	1	
Colorado Broadcasters Association Website		
Glass Door	1	
Current		
jobs.wordpress.net		
Smashing Magazine		
Turing School slack channel		
Facebook		
Twitter		
Indeed		
Referrals from Professional Colleagues / Rehire		
<b>Title: Social Media Editor</b>	<b>Interviewed</b>	<b>Hired</b>
<b>Source</b>		
Colorado Public Radio Website / On-Air		
Corporation for Public Broadcasting Website		
Andrew Hudson	1	1
Current		
JournalismJobs.com		
Journalismnext.com		
Online News Association Website		
Facebook	1	



EEO PUBLIC FILE REPORT

Twitter Glass Door Indeed Referrals from Professional Colleagues / Rehire	1		
<b>Title: Membership Data Processing Associate</b>	<b>Interviewed</b>	<b>Hired</b>	
<b>Source</b>			
Colorado Public Radio Website / On-Air	1		
Andrew Hudson			
Colorado Nonprofit Association	2	1	
Glass Door			
Indeed	1		
Facebook			
Twitter			
Referrals from Professional Colleagues / Rehire			
<b>Totals:</b>	<b>134</b>	<b>24</b>	

Recruitment Source Detail and Response Summary					
Source	Contact	Address	Phone	Interviewed	Hired
Andrew Hudson	Online Form	5130 South Hanover Way Englewood, CO 80111 <a href="http://www.andrewhudsonsjoblist.com/">http://www.andrewhudsonsjoblist.com/</a>	720.350.4329	17	1
Association of Independents in Radio (AIR) Media	Online Job Board	PO Box 220400 Boston, MA 02122 <a href="http://airmedia.org/">http://airmedia.org/</a>	617.825.4400		
Arapahoe Community College online career board	Online Job Board	5900 S. Santa Fe Dr Littleton, CO 80120-1801 <a href="https://app.purplebriefcase.com/jb/account/login?e=Arapahoe">https://app.purplebriefcase.com/jb/account/login?e=Arapahoe</a>	303.797.4222		
Asian American Journalists (AAJA)	Online Job Board	5 Third St, Suite 1108 San Francisco, CA 94103 <a href="http://www.ajja.org/">http://www.ajja.org/</a>	415.346.2051		
Association of Fundraising Professionals	Online Job Board	4300 Wilson Blvd Suite 300 Arlington, VA 22203 <a href="http://www.afpnet.org/">http://www.afpnet.org/</a>	703.684.0410	1	
Colorado Broadcasters Association Website	Online Job Board	333 W Hampden Ave, Suite 400 Englewood, CO 80110 <a href="http://www.coloradobroadcasters.org/">http://www.coloradobroadcasters.org/</a>	720.536.5427		
Colorado Media School	Debbie Byrd	404 S Upham St Lakewood, CO 80226 <a href="https://hbcnet.com/locations/colorado/">https://hbcnet.com/locations/colorado/</a>	303.937.7070		
Colorado Nonprofit Association	Online Form	789 Sherman Street, #240 Denver, CO 80203	303.832.5710	11	2
Colorado Public Radio Website / On-Air	Dan Murphy	7409 South Alton Court	303.871.9191	35	9
Community College of Denver online career board	Online Form	1111 W Colfax Ave Denver, CO 80204 <a href="https://app.purplebriefcase.com/jb/account/login?e=ccd">https://app.purplebriefcase.com/jb/account/login?e=ccd</a>	303.556.2461		
Corporation for Public Broadcasting Website	Online Form	<a href="http://www.cpb.org/cpbline">www.cpb.org/cpbline</a>	202.879.9600	5	
Current.org	Online Form	6930 Carroll Ave, Suite 625 Takoma Park, MD 20912 <a href="http://current.org/">http://current.org/</a>	301.270.7240		
Denver Egotist	Online Form	<a href="mailto:the@denveregotist.com">the@denveregotist.com</a> <a href="http://www.thedenveregotist.com/">http://www.thedenveregotist.com/</a>		3	
Facebook.com	Dan Murphy	7409 South Alton Court <a href="http://www.facebook.com/#!/ColoradoPublicRadio">www.facebook.com/#!/ColoradoPublicRadio</a>	303.871.9191	4	
Glass Door	Aggregator	<a href="http://www.glassdoor.com">http://www.glassdoor.com</a>		1	
Hire Broadcasting	Online Form	41 East All Saints Street Frederick, MD 21701 <a href="https://www.hirebroadcasting.com">https://www.hirebroadcasting.com</a>	866.238.0161		
Indeed	Aggregator	<a href="https://www.indeed.com/">https://www.indeed.com/</a>		4	
Internal	Dan Murphy	7409 South Alton Court	303.871.9191	6	2
Investigative Reporters and Editors (IRE) Website	Online Form	141 Neff Annex Missouri School of Journalism Columbia, MO 65211 <a href="https://www.ire.org/">https://www.ire.org/</a>	573.882.2042		
jobs.wordpress.net	Online Job Board	<a href="https://jobs.wordpress.net/">https://jobs.wordpress.net/</a>			
Journalism and Women Symposium (JAWS) message board	Online Form	2885 Sanford Ave, SW, #29226 Grandville, MI 49418-1342 <a href="https://www.jaws.org/">https://www.jaws.org/</a>	510.764.1877	1	1
Journalismjobs.com	Online Form	Berkeley, CA <a href="mailto:contact@journalismjobs.com">contact@journalismjobs.com</a>	510.653.1521	7	1
Journalism Next	Online Form	<a href="http://journalismnext.com">journalismnext.com</a>			
LinkedIn	Dan Murphy	7409 S Alton Court <a href="https://www.linkedin.com/jobs">https://www.linkedin.com/jobs</a>	303.871.9191	7	2
Metropolitan State University of Denver online career board	Online Form	Office of Career Services Metropolitan State University of Denver PO Box 173362, Campus Box 68 Denver, CO 80217-3362 <a href="https://msudenver.edu/career/">https://msudenver.edu/career/</a>	303.615.1133		
National Association of Black Journalists (NABJ)	Online Form	1100 Knight Hall, Suite 3100 College Park, MD 20742 <a href="http://www.nabj.org/">http://www.nabj.org/</a>	301.405.0248		
National Association of Hispanic Journalists (NAHJ)	Online Form	1111 North Capitol St NE, 6th Floor Washington, DC 20002 <a href="http://www.nahj.org/">http://www.nahj.org/</a>	888.281.9066		
Online News Association Website	Online Form	801 Third St South St. Petersburg, FL 33701 <a href="http://www.poynter.org/">http://www.poynter.org/</a>	727.821.9494		
Poynter Institute	Christine Paige Diers	<a href="mailto:cpaigediers@gmail.com">cpaigediers@gmail.com</a> <a href="http://poynter.org/">http://poynter.org/</a>		1	
Public Radio News Directors Inc (PRNDI) Website	Dean Phannenstiel	7409 South Alton Court	303.871.9191	3	1
PUBTECH listserv	Online Form	529 14th St, NW, Suite 1240 Washington, DC 20045 <a href="https://www.rtdna.org/">https://www.rtdna.org/</a>			
Radio Television Digital News Association (RTDNA) Website	Online Form	13300 W 6th Ave Lakewood, CO 80228 <a href="https://www.rtdna.org/career-services">https://www.rtdna.org/career-services</a>	303.914.6600		
Red Rocks Community College online career board	Online Form	7409 South Alton Court	303.871.9191		
Referrals from Professional Colleagues / Rehire	Dan Murphy	3333 Regis Blvd Denver, CO 80221 <a href="http://www.regis.edu/">http://www.regis.edu/</a>	303.871.9191	27	5
Regis University career center	Online Form	<a href="https://www.regis.edu/">https://www.regis.edu/</a>	800.388.2366		
Masters of Nonprofit Management Job Bank	Online Form	<a href="https://www.smashingmagazine.com/contact/">https://www.smashingmagazine.com/contact/</a> <a href="https://www.smashingmagazine.com/jobs/">https://www.smashingmagazine.com/jobs/</a>			
Smashing Magazine	Dean Phannenstiel	7409 South Alton Court	303.871.9191		
Society of Broadcast Engineers	Online Form	Eugene S. Pulliam National Journalism Center 3909 N Meridian St Indianapolis, IN 46208 <a href="http://spj.org/">http://spj.org/</a>	317.927.8000		
Society of Professional Journalists (SPJ) Website	Kayt Hensley	1331 17th St LL100 Denver, CO 80202 <a href="mailto:kayt@capimicreative.com">kayt@capimicreative.com</a>	303.731.3117		
Turing School slack channel	Dan Murphy	7409 South Alton Court	303.871.9191		
Twitter.com					
<b>Totals:</b>				<b>134</b>	<b>24</b>