Camp Fatima is strongly committed to keeping children and youth safe and has implemented a number of measures to protect those entrusted to our care. Camp Fatima has adopted and complies with the Diocese of Manchester’s *Policy for the Protection of Children and Young People* and the standards established by the American Camp Association. All volunteers and employees of Camp Fatima are required to undergo background checks and complete training about how to identify signs of sexual abuse, how to identify boundary violations, and how to report suspected abuse in accordance with camp policy and civil law. All volunteers and employees are required to comply with a Code of Conduct, which sets forth, among other things, standards for working with minors.

Whenever Camp Fatima becomes aware of an allegation of sexual abuse of a minor at the Camp, it reports the matter to the civil authorities, regardless of when the abuse took place. Camp Fatima policy prohibits anyone who has been found to have abused a minor from working or volunteering at the camp. We encourage anyone who is aware of abuse at the camps to immediately report it to law enforcement and to Camp Fatima, so that we can take any necessary steps to protect children and youth at our camp.

While we cannot speak to allegations that have not been reported to us or investigated by the authorities, we strongly encourage the person who reported to you that he was abused to report the matter to law enforcement and to Camp Fatima. We would also like to extend to this person the services of the Diocese of Manchester’s *Office for Healing and Pastoral Care*, which was established to assist persons who seek healing as survivors of abuse by helping to establish and maintain effective relationships with counseling professionals and persons who can provide pastoral care and to serve as a source of comfort and support. The Director of the Office for Healing and Pastoral Care can be reached at 603-663-0110.