



**Colorado Public Radio
Job Description (April, 2019)**

Job Title: Climate and Environment Reporter
Reports To: Climate and Environment Editor
FLSA Status: Full time, Exempt
Department: News

Summary: The CPR Climate and Environment Reporter will be part of a team of three reporters and one editor covering breaking news, enterprise and solutions stories surrounding climate, water, weather and the environment. The climate team will take a solutions-based approach to environmental reporting, will dig into the research being done in Colorado and elsewhere to produce stories on how Coloradans interact with the environment. Reporters must be willing to move between storytelling platforms and produce innovative content.

Essential Duties and Responsibilities:

- Discover and develop enterprise features on climate and the environment.
- Cover breaking news related to beat.
- Experienced in covering research and data-based stories.
- Daily reporting for newscasts and digital, including monitoring and pulling relevant tape from hearings and press conferences, making calls and writing for newscasts and digital platforms.
- Develop sources and relationships with climate experts with a diversity of views, breaking important news and developments and finding a new level of depth and breadth when it comes to reporting on climate research.
- Develop sources and relationships within federal agencies that produce policy relevant to Colorado.
- Use open records to develop enterprising stories about climate-related policy and government action (or lack thereof).
- Deliver stories for digital, radio and on-demand audio as needed.
- Work with public affairs talk show Colorado Matters hosts and producers for regular debriefs and produced conversations.
- Work with the visuals editor to produce strong visual content on the beat.
- Engage in social media and conversations with CPR audience.
- Participates in fund-raising activities as assigned.

Available to work during non-standard working hours and weekend on-call shifts, as needed. This job will include travel.



Core Competencies:

- **Change/Adaptability/Flexibility:** Adapts to change that benefits CPR, is open to new ideas, takes on new responsibilities, handles pressure, adjusts plans to meet changing needs.
- **Communication:** Communicates well verbally and in writing, promptly shares information and ideas with others throughout the organization as appropriate, has active listening skills, can negotiate and persuade as needed.
- **Results Focus/Initiative:** Targets and achieves results, sets challenging goals, prioritizes tasks, overcomes obstacles, accepts accountability, sets high standards and takes responsibility, provides leadership/motivation.
- **Collaboration:** Works collaboratively with others to solve problems to achieve common goals and positive results. Listens to others and values opinions. Is open with other team members and expresses disagreement constructively. Works on teams as a means to develop experience and knowledge.

Knowledge and Competencies:

- Identification with the mission and purpose of Colorado Public Radio.
- Minimum of 3 years journalism experience at major news organization.
- Experience covering environment or climate preferred.
- Experience covering major beats, preferred.
- Radio experience preferred.
- High-level writing and editing skills, demonstrated ability to identify key developments and distill complex matters.
- Understanding and presence on social media for reporting and promoting stories as well as engaging with audience.

Position is based in CPR News headquarters in Denver metro area.